

Idaho State Tax Commission

Voluntary Self-Identification

NAME (please print): _____

GENDER: MALE FEMALE

ETHNICITY:

- White*
- Asian*
- Black or African American*
- American Indian or Alaskan Native*
- Native Hawaiian or Other Pacific Islander*
- Hispanic or Latino
- Two or More Races*

* Not Hispanic or Latino

VETERAN STATUS:

- Vietnam Era Veteran
- Special Disabled Veteran
- Other Eligible Veteran
- Recently Separated Veteran – Date of Separation ___/___/___

If you do not wish to provide this information, check here.

Note: If you need an accommodation to do your job due to a disability, please notify your supervisor and/or Human Resources at any time.

SIGNATURE: _____ **DATE:** _____

The Idaho State Tax Commission is an Equal Opportunity Employer

Veteran's preference is given to qualified individuals

Definitions

White (not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Asian (not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

Black or African American (not Hispanic or Latino): A person having origins in any of the black racial groups of Africa

American Indian or Alaska Native (not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race

Two or More Races (not Hispanic or Latino): Persons who identify with two or more race/ethnic categories named above

Veteran of the Vietnam era: A person who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred in the Republic of Vietnam between February 28, 1961, and May 7, 1975 or between August 5, 1964, and May 7, 1975, in all other cases. The term also refers to a person who was discharged or released from active duty for a service-connected disability if any part of such active duty was performed in the Republic of Vietnam between February 28, 1961, and May 7, 1975, or between August 5, 1964, and May 7, 1975, in all other cases.

Special disabled veteran: A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability rated at 30 percent or more, or rated at 10 or 20 percent in the case of a veteran who has been determined by the Department of Veterans' Affairs to have a serious employment handicap. The term also refers to a person who was discharged or released from active duty because of a service-connected disability.

Other protected veteran: A person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Newly separated veteran: Any veteran who served on active duty in the U.S. military, ground, naval or air service during the three-year period beginning on the date of veteran's discharge or release from active duty.

Individual with a disability: Someone who has a physical or mental impairment that substantially limits one or more major life activities; has a record of such impairment; or is regarded as having such impairment.